







New Century Economic Development Plan for the City of Atlanta

Adopted December 16, 2004

With Pro Bono assistance from Bain & Company







Agenda



Action Plans

- Target Industries
- Business Recruitment, Retention, and Expansion
- BeltLine and Downtown
- Economic Vitality in Underserved Areas
- Business Climate
- Workforce Housing
- Capital Available for Development
- Crime Rate
- Public Schools
- Parks and Greenspace

The EDP has been in development for over one year





December 2004

Outline & Economic Vision



Economic Priorities



1st Draft of Action Plans



Final Document

- Develop an outline for the EDP
 - Benchmark
 other cities
 (Seattle,
 Denver, Boston,
 Sacramento)
- Establish a vision for the future

- Analyze the current situation
 - Collection and review of large volumes of data
- Establish priorities for near term actions
- Further research and analyze key issues

- Draft action plans for economic development priorities
- Build consensus from action owners and key stakeholders
- Continue to solicit input and incorporate feedback
- Finalize EDP and receive approval from ADA Board

Bain & Company pro bono support

A broad set of stakeholders have been involved in the EDP creation process



City of Atlanta Staff

- · Mayor's Office
- Atlanta Police Department (APD)
- Atlanta Workforce Development Agency (AWDA)
- Aviation
- Finance
- Legal
- · Parks & Recreation
- Planning
- Public Works
- Watershed Management

Atlanta City Council Members

CDHR Committee

Atlanta Organizations

- Atlanta Public Schools (APS)
- Atlanta Housing Authority (AHA)
- MARTA

Economic Development Organizations

- Atlanta Development Authority (ADA)
- Atlanta Regional Commission (ARC)
- Atlanta Convention and Visitors Bureau (ACVB)
- DeKalb County
- Fulton County
- Georgia Department of Economic Development
- Georgia Power
- Georgia Research Alliance (GRA)
- Metro Atlanta Chamber of Commerce (MACOC)
- Atlanta Neighborhood Development Partnership (ANDP)
- University Community
 Development Corporation (UCDC)

Business Community and Civic Organizations

- Advanced Technology Development Center (ATDC)
- AmericasMart
- Atlanta Committee for Progress (ACP)
- Atlanta Regional Consortium for Higher Education (ARCHE)
- Atlanta Partnership For Excellence In Education (APFE)
- BellSouth
- Buckhead Coalition & Buckhead CID
- Central Atlanta Progress (CAP)
- Clark Atlanta
- Emory Healthcare
- Georgia Aquarium
- International Training Center for Local Authorities (CIFAL)
- Mallory & Evans Development
- Midtown Alliance
- Reynoldstown Revitalization Corporation
- Sheraton Atlanta
- Turner Broadcasting

Many sources were utilized to create the EDP (1 of 2)



Quality of Life

- ACVB
 - Individual traveler perceptions survey
 - Trade and Convention Report
- ADA
- Atlanta Journal Constitution
- ANDP
 - Making the Case for Mixed-Income and Mixed-Use Communities
 - Interviews
- ARC
 - 2030 Forecast of Population
 - American Association of Retired Persons
 - "Regional Development Plan Land Use Policies"
- Arts and Culture Leadership Alliance
- Brookings Institution Center on Urban and Metropolitan Policy
 - "Moving Beyond Sprawl"
 - "Atlanta in Focus: A Profile from Census 2000"
- Central Atlanta Progress
 - Central Atlanta Action Plan
- City of Atlanta Bureau of Planning
 - Comprehensive Development Plan (2003)
- Deloitte 2004 Atlanta Public Schools Comprehensive Assessment

- Fannie Mae Foundation
 - "Homeownership Affordability in Urban America: Past and Future"
 - "Rising Affordability Problems among Homeowners"
 - "Workforce Housing Balance for the ARC"
- Fragile Momentum: Plan of Action for Rebuilding the Atlanta Police Department
- Georgia Department of Education
 - School System Report Cards
- Georgia School Council Institute
 - School System Report Cards
- Georgia Tech's City and Regional Planning Department
 - "Fair Share Housing in the Atlanta Region"
- Mayor Shirley Franklin and The Housing Task Force
 - "A Vision for Housing in Atlanta: Great Housing in Great Neighborhoods"
- Mayor Franklin's Parks and Green Spaces Task Force Report
- Metro Atlanta Chamber of Commerce
 - Woods and Poole Economics report
- Metro Atlanta Chamber of Commerce Regional Arts Task Force
- Millennial Housing Commission

- National Association of Homebuilders
 - Housing preference survey
- National Center for Education Statistics
- Regional Arts Taskforce
 - "Arts Issue Forum"
- Smart Growth Network and National Neighborhood Coalition
- Urban Land Institute
 - "The Benefits of Growth"
- US Census Bureau
 - American Community Survey
 - Annual Survey of Local Government Finances
 - Decennial Census
 - Economic Census
 - Population Estimates
- US Department of Housing and Urban Development – State of the City Data Systems
 - FBI Crime Data
- The Teaching Commission
 - Teaching at Risk- A Call to Action

Major Capital Projects

- Atlanta City Council
 - "The Atlanta Beltline: An Intown Transit Greenway"
- Atlantic Station website
- CAP website
- City of Atlanta Department of Planning
- Friends of the Beltline website
- Georgia Department of Transportation
 - "Multi-Modal Passenger Terminal Fact Sheet"
- Georgia Tech
 - "1997 Campus Master Plan Executive Summary"
- Georgia Rail Passenger Program
- Georgia State University
 - "Georgia State University Master Plan"
 - Website

Many sources were utilized to create the EDP (2 of 2)



Economic Opportunity

- Airports Council International
- Atlanta Business Chronicle
- ACVB
- ARC's
 - 2030 Forecast of Employment
- Atlanta Regional Consortium for Higher Education
 - "Higher Education in America's Metropolitan Areas"
- Brookings Institution Center on Urban and Metropolitan Policy
 - "Business Location Decision-Making and the Cities"
- City of Atlanta Budgets
- City of Atlanta Bureau of Planning
 - Comprehensive Development Plan (2003)
- Dorey Market Analysis Group
- Economic Impact of Hartsfield-Jackson International Airport
 - 1996, 2000, and 2002
- Fulton and DeKalb County Tax Assessors
- Georgia Department of Labor
 - Consolidated Tax Digests
 - Employment data

- Georgia Film, Video, and Music Office
- Georgia Power Community and Economic Development
 - "Georgia Information January 2003"
 - "Atlanta Overview"
- GSU Andrew Young School of Policy Studies
- Initiative for a Competitive Inner City
 - "Leveraging Colleges and Universities for Urban Economic Revitalization: An Action Agenda"
 - "Clusters of Innovation Initiative: Atlanta/Columbus"
 - "Strategies for inner city business growth"
 - "Benchmarking Federal Spending and Guidelines for Action"
- Marshall & Swift
 - Means Construction Data 2003
- Metro Atlanta Bioscience Council
 - 2004 Metro Atlanta
 Bioscience Industry and
 Georgia Company Directory
- Newmark Global Real Estate Advisors
- Office of Federal Housing Enterprise Oversight

- UGA Terry College of Business
 - Georgia Business and Economic Conditions
- US Bureau of Labor Statistics
- US Census
 - Zip Code Business Patterns
 - County Business Patterns
 - Economic Census 2002
 - American Community Survey
- US Department of Commerce
 - Tax Incentive Guide for Businesses
- US Department of Housing and Urban Development
 - Current employment statistics for city residents
 - Special city extracts from county business patterns

Infrastructure

- Department of Transportation
- Texas Transportation Institute
 - 2003 Urban Mobility Study
- URS corporation
- ARC
 - 2030 transportation plan
- Clean Water Plan for Atlanta
- Department of Watershed Management
- Clean Water Atlanta website

Achieving Atlanta's vision requires addressing three primary components of the economy

Mayor Shirley Franklin's vision is:

"Atlanta will be the thriving core of the metropolitan area. The most successful city in the southeast. A competitive city, nationally and internationally."

Healthy Neighborhoods and Quality of Life

"Atlanta will have safe, healthy neighborhoods with excellent public schools, parks and thriving commercial corridors"

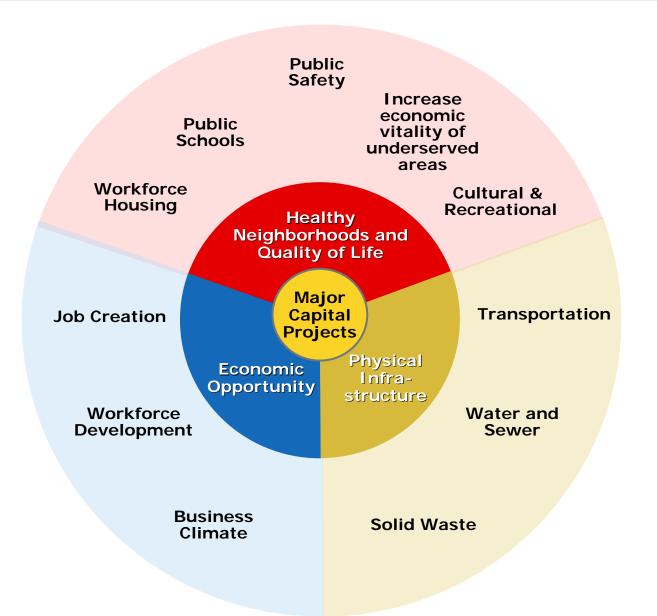
Economic Opportunity

"Atlanta will support and develop industries that create jobs for its workforce and the City will consistently be rated as one of the best overall in which to do business."

Physical Infrastructure

"Atlanta's transportation, water, and waste infrastructure will support the city's growth and provide quality services to its residents."

The EDP identifies a wide range of issues facing the City of Atlanta



Issues were prioritized based on urgency and the City's ability to impact

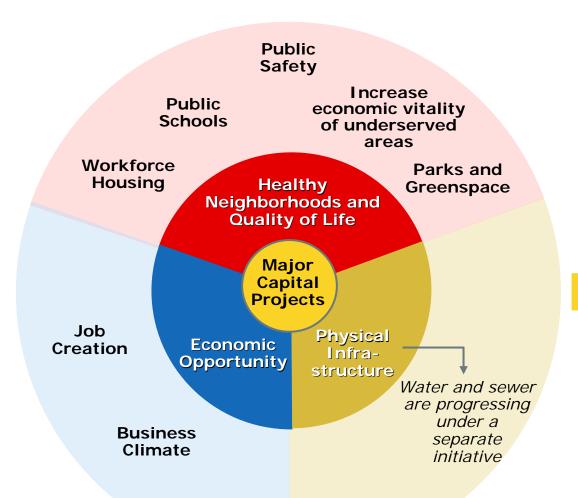
Urgency:

- Large number of residents and businesses are impacted
- Current status is far from "ideal" and worsening
- Action or inaction within next 1-2 years will have a big impact
- Public and/or business community perceive the issue to be a big problem

Ability to impact:

- Required changes largely within CoA control or CoA can influence responsible organizations
- Responsible organizations have resources to address
- Additional focus on issue will move improvements forward

Prioritized issues for the City of Atlanta



Improving these areas is essential for continued economic growth in the City of Atlanta

Seven goals will drive economic development

Simply put, by 2009, our goals are:

- Create 60,000 new jobs in the City of Atlanta

 (an increase of 14%, 3% annually; requires growing faster than the surrounding Metro area)
- Create 24,000 new metro jobs related to airport growth and expansion (an increase of 23%, 4% annually)
- Grow property value in the City by \$26B, by adding households and leased commercial space (an increase of 62%, 8% annually)
- Add 10,000 new workforce housing units by use of City incentives (an increase in the current construction rate of 50%)
- Decrease the city's crime rate to 5,600 crimes per 100,000 residents (a decrease of over 50%, -10% annually)
- Increase the high school completion rate of Atlanta Public School students to 72% (an increase of 25%)
- Add 1,900 acres of dedicated parks and greenspace to the City (an increase of 56%)

Economic Development Dashboard: Monitor annually to ensure success of plan

| Economic | Current | Target (| CAGR%) |
|--|---------|------------|------------|
| opportunity | status | 2006 | 2009 |
| Job Creation | | | |
| Jobs in CoA (2004) | 435K | 458K (3%) | 495K (3%) |
| Airport Related Jobs (2004) | 105K | 112K (3%) | 129K (4%) |
| Passenger Volume | e 84M | 91M | 100M |
| Cargo Volume (tons) | 850K | 900K | 1,041K |
| Business Climate | | | |
| Total Property value (2003) | \$42B | \$54B (8%) | \$68B (8%) |
| Annual Building Permits | 6,900 | 7,100 | 7,400 |
| Total Commercial space (sq ft) | 62M | 66M | 71M |
| Sales tax collection (2003) | n \$77M | \$84M (4%) | \$93M (4%) |
| Number of business establishments | 17.3K | 17.8K | 18.5K |
| Permitting customes satisfaction survey | | TBD | TBD |

| Quality of life | Current | Target (0 | CAGR%) |
|---|-----------------|------------------------------|-------------------------------|
| Quality of file | status | 2006 | 2009 |
| Workforce Housing | | | |
| Add new workforce housing units | 1,300/ year | 4,000 new (cumulative) | 10,000 new (cumulative) |
| Public Safety | | | |
| Overall crime rate in CoA for 100K people | 10.8K (2003) | 7.1K (-13%) | 5.6K (-10%) |
| Violent crime rate | 2.3K | 1.3K | 1.1K |
| Property crime rate | 8.6K | 5.8K | 4.5K |
| Public Schools | | | |
| APS completion rate (2001-2002) | 57% | 66% | 72% |
| APS 8th meeting CRCT standards (2003) R/M | 66%/44% | 74%/55% | 79%/60% |
| APS 4th meeting CRCT standards (2003) R/M | 76%/67% | 76%/74% | 83%/81% |
| Economic Vitality in Un | derserved I | <u>Areas</u> | |
| Median household income in underserve areas | \$27K | \$32K | \$36K |
| Parks and Greenspace | | | |
| Acres of dedicated parks and greenspace | 3,400 e | 4,100 | 5,300 |

Note: Current status is 2004, unless otherwise noted

Ten initiatives have been developed to achieve goals by 2009



- Support growth of target industries
- Create and grow business recruitment, retention, and expansion capabilities
- Champion BeltLine and Downtown as major development projects
- Increase economic vitality of underserved areas
- Make it easier to develop in Atlanta
- Increase workforce housing
- Increase capital available for development and business growth
- Make Atlanta one of America's safest cities
- Collaborate to improve the graduation rates in Atlanta Public Schools
- Grow dedicated parks and greenspace

Agenda



Economic Development Plan Overview

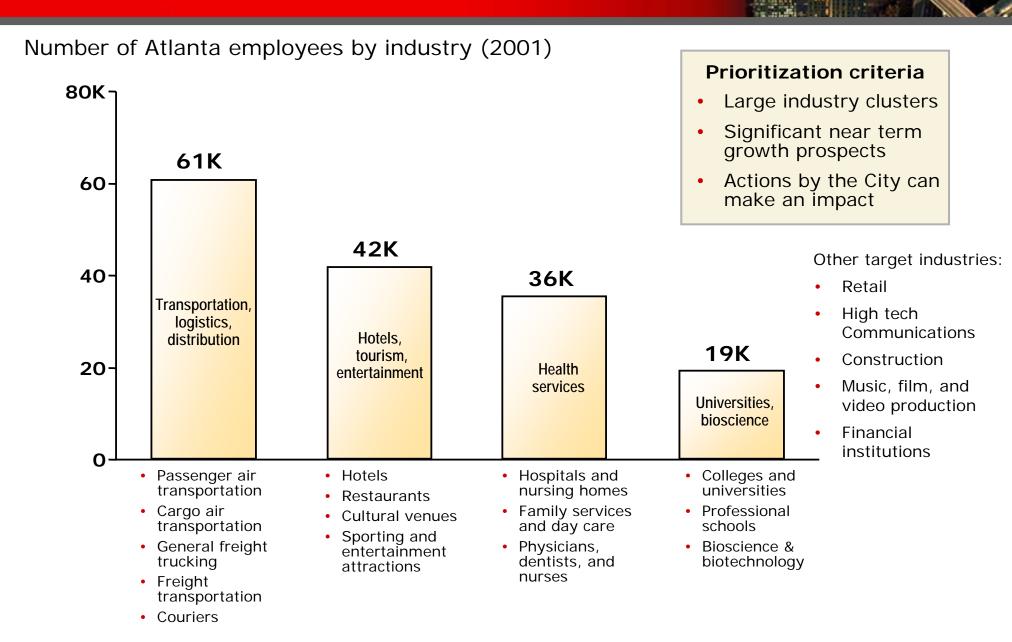
Action Plans

- Target Industries
- Business Recruitment, Retention, and Expansion
- BeltLine and Downtown
- Economic Vitality in Underserved Areas
- Business Climate
- Workforce Housing
- Capital Available for Development
- Crime Rate
- Public Schools
- Parks and Greenspace



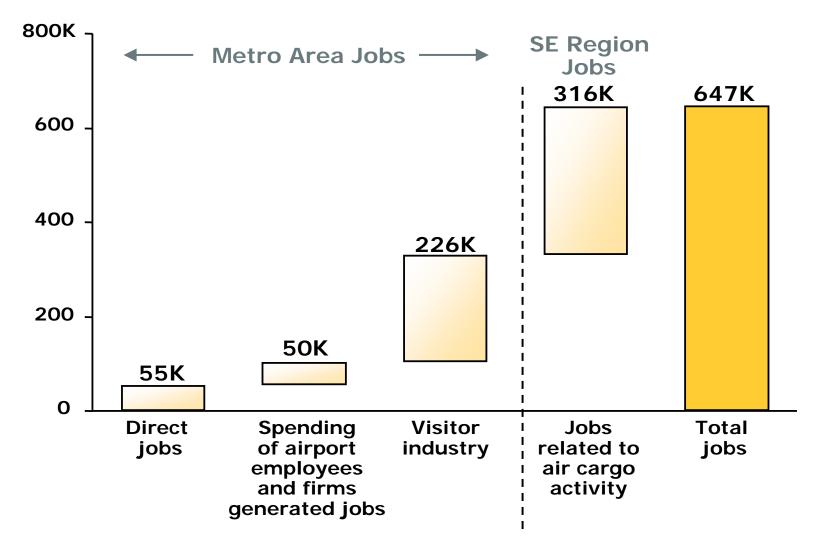
- Support growth of target industries
- Create and grow business recruitment, retention, and expansion capabilities
- Champion BeltLine and Downtown as major development projects
- Increase economic vitality of underserved areas
- Make it easier to develop in Atlanta
- Increase workforce housing
- Increase capital available for development and business growth
- Make Atlanta one of America's safest cities
- Collaborate to improve the graduation rates in Atlanta Public Schools
- Grow dedicated parks and greenspace

Target industries with greatest potential for job creation



Transportation: Nearly 650K jobs are related to the airport





Source: The Economic Impacts of Hartsfield Atlanta International Airport 2002

Support the growth of transportation, distribution, and logistics industries



| Action Items | Owner | Active Partners | Launch Date | Completion Date |
|--|----------|---|-------------|--------------------|
| Complete the goals and objectives as outlined in the Airport Master Plan Complete the extension of the fifth runway Complete construction of the Maynard H. Jackson International Terminal Complete development and construction of the Consolidated Rental Car Complex Complete design and construction of the South Terminal Complex Complete revitalization of the Central Passenger Complex | Aviation | | In process | 2012 |
| Maintain and improve the passenger experience through customer service and operational excellence Continue to utilize customer satisfaction surveys to improve all airport passenger services | Aviation | | In process | Ongoing |
| Actively link and represent the CoA's interests in MACOC's Logistics Council and the ARC Freight Advisory Committee | Aviation | Logistics Council (MACOC), ADA, ARC | In process | Ongoing |
| Advocate for the Federal Government to adequately fund security services for the airport | Aviation | Mayor's Office, GA Dep. of Econ. Dev., GA Congressional Caucus, MACOC | Ongoing | Ongoing |
| Pursue development of a Center of Excellence and Innovation at Hartsfield-Jackson for air cargo logistics | Aviation | GA Tech, Logistics Council (MACOC), Atlanta Air Cargo Association, International Freight Forwarder Cargo Broker Association | Q2, 2005 | 2006 |
| Create a comprehensive strategy to grow direct and indirect international air cargo Complete Air Cargo impact study; build business case and execute growth strategy Understand Atlanta's cost position for air cargo shipments; identify businesses which Atlanta can provide lower distribution costs Formulate an action plan to remove regulatory barriers which limit air cargo's ability to enter/leave Atlanta, identifying timing of negotiation of key bilateral agreements, key Port Designations to obtain, and targeted geographies to support the development of Open Skies agreements -Develop air cargo growth targets and scorecard (cargo volumes, economic impact, job creation) Enhance existing marketing plan to support air cargo growth at Hartsfield-Jackson Atlanta International Airport, targeting forwarders, shippers and airlines | Aviation | ADA, Logistics Council (MACOC), GA Department of Economic Development, Mayor's Office | Q2, 2005 | 2006 |
| Create plan for use of undeveloped land near the airport; dedicate staff to lead effort | Aviation | ADA | Q3, 2005 | 2006 |

| ort the growt sm, and enter | | |
|------------------------------------|----------|--|
| | <u> </u> | |

| Action I tems | Owner | Active Partners | Launch Date | Completion Date |
|---|-------------------|--|-------------|-----------------|
| Provide workforce development programs to support employment for hotels, tourism and entertainment | AWDA | GHLA, GRA, Georgia State | In process | Ongoing |
| Review and update the Blue Loop traffic plans to ensure that traffic is managed effectively during major events. | APD | ACVB, CAP, GWCC | In process | Ongoing |
| Develop economic growth targets for hospitality & tourism industry | | | | |
| Create annual and 5 year targets for jobs, conventions, hotel room nights, and hotel occupancy rates | ACVB | ADA, GWCC | Q1, 2005 | Q2, 2005 |
| Improve coordination with Universities to promote: | | ACVB, Hotels, Universities, | | |
| Event packages for students, alumni, and parentsCultural events on University campuses | ARCHE | GWCC, Metro Atlanta Arts and Culture Coalition | Q1, 2005 | 2005 |
| Raise profile of cultural events to visitors and residents | | | | |
| Coordinate with Metropolitan Atlanta Arts and Culture Coalition for information on upcoming events Utilize AtlantaNet and other major websites to promote cultural events | ACVB | Metro Atlanta Arts and Culture Coalition , CAP | Q1, 2005 | Ongoing |
| | | | | |
| Actively link and represent the City's interests in the Atlanta Convention and Visitor Bureau and the Hotel Council | ADA | ACVB, Hotel Council | Q1, 2005 | Ongoing |
| Implement Branding study recommendations to promote Atlanta | Mayor's Office | ADA, CAP, ACVB, MACOC, ACP | Q1, 2005 | 2007 |
| Grow the City's convention business | | ADA, Mayor's | | |
| Attract additional major conventions to Atlanta while retaining existing conventions and groups Raise profile of CoA leadership (Mayor, Chief Pennington) at conventions and trade shows in Atlanta and increase participation in major sales calls | ACVB | Office, CAP, Midtown Alliance, Buckhead Coalition, GWCC | Q2, 2005 | |
| Provide improvements to public spaces and streetscapes near the Georgia Aquarium and World of Coca-Cola and other key attractions | CAP | Planning, Parks, Public Works | Q2, 2005 | 2007 |
| Support and improve Atlanta's Taxi Industry Review and approve standards and training courses developed for Atlanta taxi drivers by Georgia State Hospitality School Develop implementation and transition plan which ensures taxi standards are enforced in the City Improve customer service | APD | Mayor's Office, ACVB, AWDA, Georgia State, Taxi Association, GWCC | Q3, 2005 | 2006 |

Support the growth of health services

| Action Items | Owner | Active Partners | Launch Date | Completion Date |
|--|-------------------|---|-------------|--------------------|
| Promote training programs that supply skilled employees to health services providers | AWDA | Research Universities | In process | Ongoing |
| Create and facilitate a new industry forum to support the growth of health services | | | | |
| Identify team members who are leaders in health services Build a diverse, private sector led team Identify and prioritize actions to strengthen health services, improve business environment, and increase productivity Develop a short and long term action plan to implement the team's recommendations Establish success measures Identify and assign resources to implement action plan Establish an executive committee to monitor and communicate the team's progress Actively monitor progress and champion changes needed to address issues identified | ADA | Health service providers, ACP | Q1, 2005 | Ongoing |
| Partner with Atlanta Public Schools to develop health services high school program | Mayor's Office | APS, AWDA, ACP, Parks, Research Universities | Q2, 2005 | 2007 |
| Promote healthy living in Atlanta | Mayor's Office | APS, Grady, Emory, Morehouse Medical, CDC | Q2, 2005 | Ongoing |

Support the growth of Universities with emphasis on the economic impact of research

| Action I tems | Owner | Active Partners | Launch Date | Completion Date |
|---|--------------------------|--|----------------|--------------------|
| Promote Atlanta as the new training center for the United Nation's Institute for Training & Research (CIFAL) | CIFAL | ARCHE, Universities, MACOC, Mayor's Office, ADA | In process | Ongoing |
| Use economic impact analysis (to be completed by ARCHE in 2005) to identify areas of focus | ARCHE | ADA, Universities, GRA | Q1, 2005 | Q4, 2005 |
| Promote bioscience and high tech firms in the City of Atlanta Actively link and represent the CoA's interests in MACOC Bioscience Council Develop and promote incentives and credits to attract bioscience and high tech firms to Atlanta | ADA | MACOC-Bioscience Council, Research Universities, Georgia Research Alliance, CAP, GA Dep. of Econ. Dev., GA Biomedical Partnership | Q1, 2005 | Ongoing |
| Support and grow companies in university-based incubators Develop places in the City for companies to locate after leaving the universities Promote technology transfers into commercialization | ATDC | ARCHE, ADA, Georgia Biomedical Partnership, Bioscience Council (MACOC), GRA | Q1, 2005 | Ongoing |
| Establish regular meetings between APD zone leaders and universities' campus police forces to ensure campuses are safe environments for students | APD | Universities | Q1, 2005 | Ongoing |
| Promote universities as a destination attraction for students, visitors and residents: • Develop event packages for students, parents, and alumni • Cultural events on university campuses | ARCHE | ADA, ACVB, hotels, GWCC | Q1, 2005 | 2005 |
| Promote Atlanta as an "education hub" - research leader, brain gainer, and center of innovation in rollout of branding initiative | ARCHE | ADA, MACOC, Mayor's Office, GRA | Q1, 2005 | Ongoing |
| Identify and promote development opportunities near university campuses that will attract faculty, students, and businesses into the City | ADA | Universities, ARCHE, CAP | Q2, 2005 | Ongoing |
| Establish a forum to coordinate with universities and the business community to ensure fit between continuing education and university extension programs (including technical schools) and workforce development needs | ARCHE | AWDA, Technical Schools | Q2, 2005 | Ongoing |
| Develop bioscience/biotech business parks in the City | Research Universities | CAP, Hospitals, ADA, Mayor's Office, ACP | Q3, 2005 | 2007 |

Support limited action plans for remaining industry clusters

| Action Items | Owner | Active Partners | Launch Date | Completion Date |
|--|-------|--|----------------|--------------------|
| Coordinate workforce development efforts across the City | | | | |
| Develop and implement a strategy for coordinating with local employers and CDCs to provide local workforce training for new businesses. Establish a regular meeting schedule with the Atlanta CDCs and community colleges to coordinate efforts and improve overall workforce development results | AWDA | Planning, ADA, CDCs | In process | Ongoing |
| Construction Industry | | Aviation, Public | | |
| Promote development and major capital projects AWDA will continue to emphasize training skilled labor for the construction industry | ADA | Works, Watershed Management, MARTA, AWDA | In process | Ongoing |
| Music and film production industry | | Mayor's Office, GA | | |
| Create forum to identify infrastructure needs and address the feasibility of developing facilities | ADA | Film, Video, & Music Office, GA Music Hall of Fame | 2005 | 2005 |
| Retail industry | | | | |
| Promote development in underserved areas Champion major development projects such as the Beltline and Downtown Support training and job development opportunities for retail industry growth | ADA | Planning, CAP, AWDA | 2005 | Ongoing |
| Financial Institutions | | | | |
| Develop retention strategy for current financial institutions Increase demand for capital and financing through increased development opportunities | ADA | Financial Institutions | 2005 | 2006 |
| High-tech communications | A D A | MA 000 ODA | 2005 | 0 |
| Partner with other organizations who lead industry initiatives | ADA | MACOC, GRA | 2005 | Ongoing |
| Increase funding for workforce development | | Land O Nation | | |
| Conduct a study to identify potential alternative funding sources to complement federal funding; include benchmarking and analysis of best practices of similar agencies | AWDA | Local & National Foundations, AWDA Board | Q2, 2005 | 2006 |

- Support growth of target industries
- Create and grow business recruitment, retention, and expansion capabilities
- Champion BeltLine and Downtown as major development projects
- Increase economic vitality of underserved areas
- Make it easier to develop in Atlanta
- Increase workforce housing
- Increase capital available for development and business growth
- Make Atlanta one of America's safest cities
- Collaborate to improve the graduation rates in Atlanta Public Schools
- Grow dedicated parks and greenspace

Create and grow business recruitment, retention, and expansion capabilities

| Action Items | Owner | Active Partners | Launch Date | Completion Date |
|---|---------------------|---|----------------|--------------------|
| Actively pursue Atlanta's selection as host of the FTAA Secretariat | Hemisphere, Inc. | Mayor's Office, Governor's Office, MACOC, CAP | In process | 2006 |
| Promote incentives available for businesses considering expansion or relocation in the City | ADA | CAP, MACOC, Fulton Co.Georgia Legislature, GA Dep. of Econ. Dev., Mayor's Office | In process | Ongoing |
| Promote Atlanta as a great place to do business Establish & maintain relationships with business groups Develop website that provides useful information to developers, homebuilders, and other customers Leverage branding study to actively promote and market the city | ADA | Mayor's Office, CAP, ACVB, MACOC, ACP | Q1, 2005 | Ongoing |
| Develop new incentives and credits to attract new businesses and to encourage the expansion of existing businesses | ADA | Mayor's Office, CAP, MACOC, Fulton Co., GA Dept. of Econ. Dev. | Q1, 2005 | 2006 |
| Build positive relationships within the development and business community by responding to business opportunities from recruitment sources and by connecting opportunities with resources | ADA | MACOC, GA Power, Fulton County, GA Dept. of Econ. Dev. | Q2, 2005 | Ongoing |
| Build capability to issue private activity bonds to provide financing for economic development projects in the City | ADA | | Q2, 2005 | 2006 |
| Implement a comprehensive program to drive retention and expansion of existing businesses, including: Tracking business and job statistics by submarket in the City Analyzing and tracking leases for major employers in the City to identify those up for renewal and at risk Establish the ADA as the place to obtain information and discuss business opportunities Build relationships with major employers, property owners, and brokers Proactively pursue opportunities for retention and expansion Provide assistance to businesses by connecting opportunities with resources Establish a formal rewards and recognition program for long standing and growing businesses | ADA | Mayor's Office, Business organizations, MACOC | Q2, 2005 | Ongoing |
| Support growth of small businesses • Strengthen relationship with Small Business Administration and State programs to connect small businesses with necessary resources • Attract more funding to provide loans to small businesses • Ensure target industry action plans include the growth of small businesses • Improve infrastructure in underserved areas to help existing small businesses grow | ADA | Planning, SBA, Fulton County - Dep. of Econ. Dev. | Q2, 2005 | Ongoing |

- Support growth of target industries
- Create and grow business recruitment, retention, and expansion capabilities
- Champion BeltLine and Downtown as major development projects
- Increase economic vitality of underserved areas
- Make it easier to develop in Atlanta
- Increase workforce housing
- Increase capital available for development and business growth
- Make Atlanta one of America's safest cities
- Collaborate to improve the graduation rates in Atlanta Public Schools
- Grow dedicated parks and greenspace

Champion the BeltLine

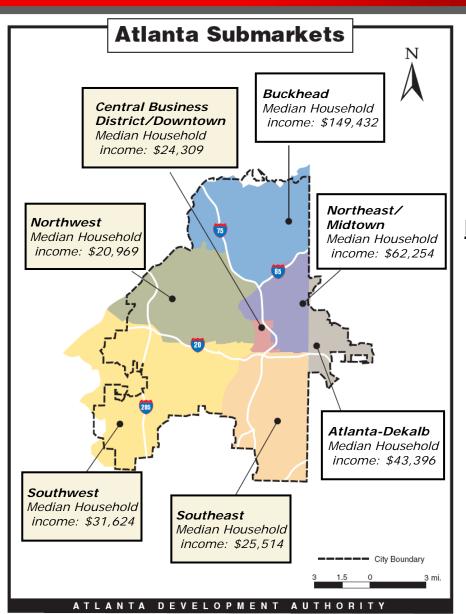
| Action I tems | Owner | Active Partners | Launch Date | Completion Date |
|--|---------|---|----------------|--------------------|
| Facilitate approval of BeltLine TAD as the major local funding source | | APS, Fulton County, | | |
| Conduct public education campaign | ADA | CoA Departments, TPL, FOB, PATH, Park | Jan-05 | Jul-05 |
| Package redevelopment plan | ADA | Pride, Marta Planning, FOB, | Feb-05 | May-05 |
| Produce economic impact study | | ACP | Jan-05 | Mar-05 |
| Secure federal transit funding | | | | |
| Determine Locally Preferred Alternative for transit | MARTA | CoA Departments, ADA, FOB, ARC | Jan-05 | Jun-05 |
| Establish BeltLine transit operating plan | IVIARTA | 7.57.7.0577 | Feb-05 | Ongoing |
| Complete and submit 2005 NewStarts application | | | Apr-05 | Aug-05 |
| Acquire control of BeltLine right-of-way | ADA | TPL, PATH, Foundations | Mar-05 | 2008 |
| Finalize plan for a continuous park, greenspace, and trail system | | | | |
| Initiate land acquisition efforts for BeltLine parks and trails | TPL | ADA, Path, Park Pride, FOB, Planning, Parks, Developers, GDOT, Railroads, Foundations | Feb-05 | Ongoing |
| Create demonstration parks and trails | TPL | | In process | Ongoing |
| Determine operating and maintenance plans for parks and greenspace | ADA | | Mar-05 | Ongoing |
| Develop workforce housing plan | ADA | Planning, AHA | Feb-05 | Ongoing |
| Assemble a comprehensive BeltLine financial plan Develop model for public/private partnerships Identify additional funding sources | ADA | CoA Departments, TPL, FOB, PATH, Marta, ARC, Foundations, Developers | Jan-05 | Ongoing |
| Amend comprehensive development plan and initiate zoning plan (land use changes consistent with BeltLine redevelopment plan) | ADA | Planning, FOB | Jun-05 | Oct-05 |
| Develop short & long-term organizational model | ADA | CoA Departments, TPL, FOB, PATH, Park Pride, MARTA, ARC, Foundations | Jan-05 | Aug-05 |
| Assess brownfield conditions and determine plans for remediation | ADA | CoA Departments, EPA, developers | In process | Ongoing |

Champion development Downtown

| Action Items | Owner | Active Partners | Launch Date | Completion Date |
|---|------------------------|--|----------------|--------------------|
| Implement a cohesive and comprehensive street vendor strategy | Planning, ADA | CAP, Midtown Alliance | In process | 2005 |
| Decrease crime rate in Downtown Enhance visibility of public safety in Downtown Communicate public safety improvements in Downtown and the City by participating in quarterly CAP, Midtown, and Buckhead town hall meetings | APD | CAP, Areas businesses, Mayor's Office, GA State | In process | Ongoing |
| Improve destination appeal of Downtown by increasing entertainment, restaurant, and shopping opportunities Promote entertainment, restaurant, and shopping opportunities that will include Underground Atlanta Improve Downtown connectivity by linking City's attractions and implementing the tourist shuttle recommended in recent feasibility studies Create downtown attraction pass for visitors and residents | CAP | ADA, ACVB | In process | 2005 |
| Champion Imagine Downtown to drive residential, retail, and commercial development and to create jobs Assist CAP and others in attracting major developments like the NASCAR Museum, Civil Rights Museum, etc. Attract \$1.2 billion of new investment in Downtown by promoting Eastside & Westside TADs Assist CAP in raising capital to fund Imagine Downtown | ADA | APS, Fulton County, CAP, All City Departments, ARCHE | In process | Ongoing |
| Implement recommendations of Homeless Task Force | Homeless Task Force | Mayor's Office, CAP, ACVB, Midtown Alliance | In process | Ongoing |
| Improve the customer experience associated with MARTA Increase the visibility of MARTA public safety personnel Improve the appearance or cleanliness of MARTA | MARTA | CAP, ACVB | Q1 2005 | 2005 |
| Support APD to reduce panhandling in Downtown | Mayor's Office | CAP, ACVB, APD | Q1 2005 | 2005 |
| Increase sanitation resources dedicated to Downtown with regularly scheduled street cleaning | Public Works | САР | Q1 2005 | Ongoing |

- Support growth of target industries
- Create and grow business recruitment, retention, and expansion capabilities
- Champion BeltLine and Downtown as major development projects
- Increase economic vitality of underserved areas
- Make it easier to develop in Atlanta
- Increase workforce housing
- Increase capital available for development and business growth
- Make Atlanta one of America's safest cities
- Collaborate to improve the graduation rates in Atlanta Public Schools
- Grow dedicated parks and greenspace

Underserved areas have lower household income than Citywide or across Metro area



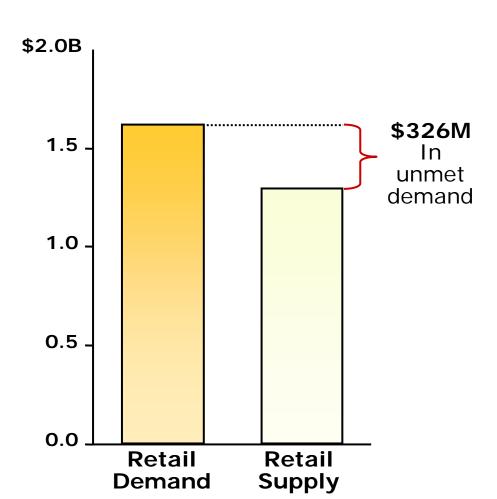
Median Household Income (2003)

Citywide: \$32,640

Metro: \$51,650

Underserved areas

There is significant unmet retail demand in Atlanta's underserved areas



Key Takeaways ICIC Study

- Many residents in underserved* areas do not have good quality, reasonably priced products available for purchase
- The study included analysis of grocery, apparel, mass merchant, pharmacy and fast food sectors

Note: * "underserved areas" are called the "inner city" in the ICIC report and represent the poorest areas of the City of Atlanta. Source: The Case for Pursuing Retail Opportunities in the Inner City

Criteria for Six Development Priorities

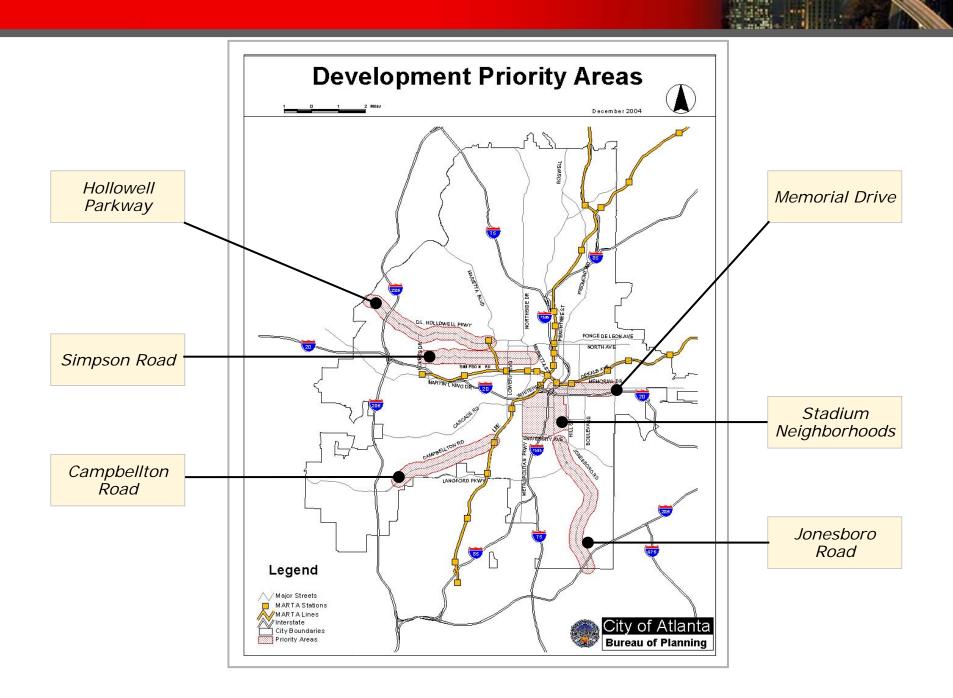
- Additional focus by the City and ADA will impact job creation, residential, and commercial development in the near-term
- Significant developable area is available
- Supports affordable housing growth goals and mixed use communities
- Attracts goods and services for the existing revitalizing neighborhoods
- Enhances usage of transit infrastructure
- Aligns with employment centers
- Provides greenspace opportunities
- Can be implemented with tools and incentives

Six Development Priorities

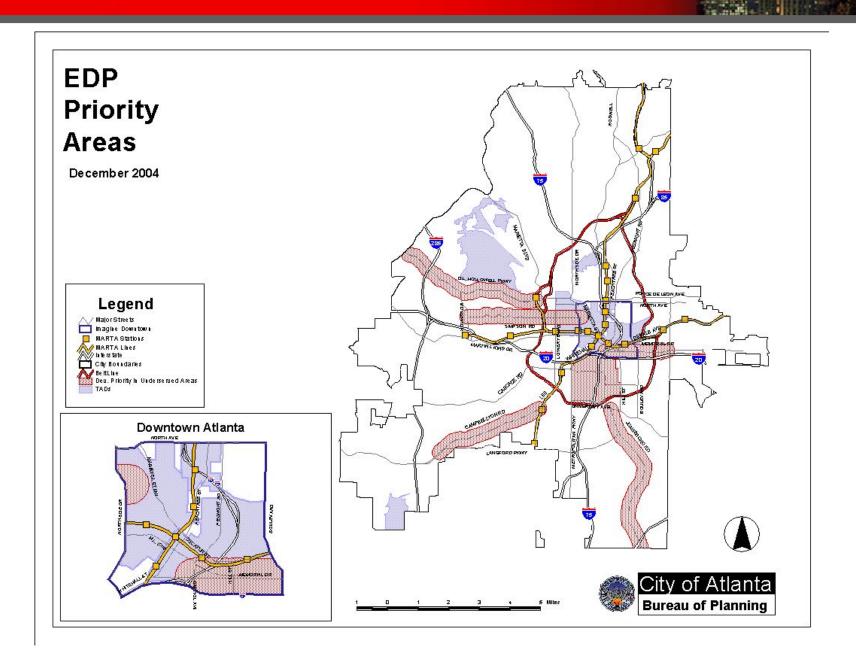


- Campbellton Road
- Donald Lee Hollowell Parkway
- Jonesboro Road
- Memorial Drive Corridor
- Simpson Road
- Stadium neighborhoods
 - Mechanicsville
 - Peoplestown
 - Pittsburgh
 - Summerhill

6 Development Priority Areas



BeltLine, Downtown, Tax Allocation Districts, and 6 Development Priority Areas



Increase the economic vitality of underserved areas



| Action Items | Owner | Active Partners | Launch Date | Completion Date |
|---|-------------------|--|----------------|--------------------|
| Increase job opportunities for CoA residents in underserved areas | | | | |
| Increase the number of low income residents served by AWDA programs, enabling 1,500 residents to enter and remain in the workforce each year Increase the number of youth employment experiences from 800 to 2,000 per year by 2007 Assist local employers with 1,000 additional placements in the private sector Offer specialized job training programs for Atlanta employers serving at least 200 residents | AWDA | AHA, APS, ADA, CoA (Procurement, Airport) | In process | 2007 |
| Focus on AHA projects to facilitate their development | Mayor's Office | AHA, all City departments, ADA | In process | Ongoing |
| Support MARTA's plans for transit oriented development | Planning | Mayor's Office, ADA | 2005 | Ongoing |
| Support and grow an annual Developers' Day to promote development opportunities | ADA | Planning, ARC, ULI | Q1, 2005 | Ongoing |
| Promote development opportunities in the 6 Development Priority Areas | | | | |
| Enhance Urban Enterprise Zone program | ADA | | | |
| Successfully apply for Opportunity Zone designation to attract development and job creation | ADA | All City | | |
| Promote changes in zoning to support development | Planning | Departments, ACoRA Board, | | |
| Coordinate sewer capacity and other infrastrure to support development | Watershed | ADA, Land Bank | Q1, 2005 | Ongoing |
| Identify land assembly opportunities to support future redevelopment | Planning | Authority, | | |
| Coordinate with AHA and Renewal Community (ACoRA) | Planning | AHA, APD | | |
| Coordinate revitalization with code enforcement activity | Planning | | | |
| Coordinate redevelopment efforts with improved public safety security of new businesses and residents | Planning | | | |
| Quantify "under-reported" buying power in 6 development priority areas to attract business and commercial development | ADA | Foundations, Planning, ACP | Q2, 2005 | 2006 |
| Complete a business case for grocery retail development in underserved areas. | ADA | Planning, ACoRA Board, ACP | Q2, 2005 | 2006 |
| Strengthen the relationships with the developer community by creating a liaison position to assist commissioner on development projects | Planning | Mayor's Office | Q2, 2005 | 2005 |

- Support growth of target industries
- Create and grow business recruitment, retention, and expansion capabilities
- Champion BeltLine and Downtown as major development projects
- Increase economic vitality of underserved areas
- Make it easier to develop in Atlanta
- Increase workforce housing
- Increase capital available for development and business growth
- Make Atlanta one of America's safest cities
- Collaborate to improve the graduation rates in Atlanta Public Schools
- Grow dedicated parks and greenspace

Make it easier to develop in Atlanta

| Action Items | Owner | Active Partners | Launch Date | Completion Date | |
|--|-------------------|--|----------------|--------------------|--|
| Implement changes to existing permitting process to dramatically reduce median days to permit while increasing permitting volume and improve the transparency of and customer satisfaction with the process: | | | | | |
| Expand tracking of all permits through the process to identify bottlenecks and problems | | Mayor's Office, | Q1, 2005 | | |
| Establish targets and utilize a dashboard to track performance against targets | Diameter | Watershed, Public Works, AFD, General Services, Mayor's Communication Office, ADA, ACP | Q1, 2005 | | |
| Make necessary policy changes to simplify and streamline CoA permitting process | Planning | | Q2, 2005 | | |
| Implement process improvements to achieve desired goals | | | Q4, 2004 | Q4, 2005 | |
| Redesign workspacing within BoB to facilitate streamlined processes | | | Q2, 2005 | Q3, 2005 | |
| Create and execute a comprehensive communication and public relations campaign once improvements to the permitting and approval processes are in place to educate developers and establish the city as a good place to do business | | | | | |
| Initiate a program to systematically increase the talent level of key positions in City government to facilitate economic development in Atlanta | Mayor's Office | Planning, ADA | Q1, 2005 | 2006 | |

- Support growth of target industries
- Create and grow business recruitment, retention, and expansion capabilities
- Champion BeltLine and Downtown as major development projects
- Increase economic vitality of underserved areas
- Make it easier to develop in Atlanta
- Increase workforce housing
- Increase capital available for development and business growth
- Make Atlanta one of America's safest cities
- Collaborate to improve the graduation rates in Atlanta Public Schools
- Grow dedicated parks and greenspace

Increase availability of workforce housing

| Action Items | Owner | Active Partners | Launch Date | Completion Date |
|--|----------|--------------------|----------------|--------------------|
| Reformulate and expand the Urban Enterprise Zone program Move from a project-based UEZ program to an area-based program Designate 6 strategic areas as true enterprise zones Streamline approval process Improve the administration of the UEZ program (rolling applications, mandatory 60 day review by City staff, oversight fees to fund compliance program, mandate an 8X increase in property assessment) | ADA | Planning | Q1, 2005 | Q2, 2005 |
| Implement an effective Inclusionary Zoning program Expand Quality of Life zoning to create an effective inclusionary zoning program Density bonuses to allow developer to exceed the zoning density provided a percent of the additional units are affordable Implement 20 new QOL Zones over 5 years | Planning | ADA | Q1, 2005 | Q2, 2005 |
| Use Tax Allocation Districts aggressively to generate affordable housing • Ensure sustainability of affordable housing units through second mortgage program | ADA | | Q1, 2005 | Q2, 2005 |
| Establish an Workforce Housing Trust Fund Use TAD's to create an ongoing source for funding (through second mortgage program) | ADA | | Q1, 2005 | Q2, 2005 |
| Adopt a standardized definition for workforce housing | ADA | Planning | Q1, 2005 | Q2, 2005 |
| Form a City team to implement, monitor and report on the program | Planning | ADA | Q1, 2005 | Q2, 2005 |

- Support growth of target industries
- Create and grow business recruitment, retention, and expansion capabilities
- Champion BeltLine and Downtown as major development projects
- Increase economic vitality of underserved areas
- Make it easier to develop in Atlanta
- Increase workforce housing
- Increase capital available for development and business growth
- Make Atlanta one of America's safest cities
- Collaborate to improve the graduation rates in Atlanta Public Schools
- Grow dedicated parks and greenspace

Increase capital available for development and business growth

| Action I tems | Owner | Active Partners | Launch Date | Completion Date |
|---|-------------------|--|----------------|--------------------|
| Establish an Economic Development Fund to promote job creation, entrepreneurship, and small business Generate annual funding of at least \$5M with 2/3 allocation to job creation and 1/3 to entrepreneurship and small business | Mayor's Office | ADA | Q1, 2005 | Ongoing |
| Attract more funding for small businesses • Expand revolving loan programs for small businesses • Maximize use of CDBG funding | ADA | Planning, SBA, Financial Institutions | Q2, 2005 | Ongoing |
| Maximize use of HUD 108 loans for businesses by improving administration of program and promoting program to the business community | Planning | ADA | Q2, 2005 | Ongoing |
| Promote growth in entrepreneurship and small business by attracting venture capital | ADA | State of Georgia, MACOC, ADA, Research Universities, Financial Institutions | Q2, 2005 | Ongoing |
| Promote a for-profit urban initiative fund of \$100M to provide investment in or financing of projects that promote economic development in the City | ADA | ACP, Mayor's Office, Local Banks, Foundations | Q1,2006 | Ongoing |



- Support growth of target industries
- Create and grow business recruitment, retention, and expansion capabilities
- Champion BeltLine and Downtown as major development projects
- Increase economic vitality of underserved areas
- Make it easier to develop in Atlanta
- Increase workforce housing
- Increase capital available for development and business growth
- Make Atlanta one of America's safest cities
- Collaborate to improve the graduation rates in Atlanta Public Schools
- Grow dedicated parks and greenspace

Make Atlanta one of America's safest cities



| Action Items | Owner | Active Partners | Launch Date | Completion Date |
|--|---|---|----------------|--------------------|
| Consolidate current APD operations into a new, more functional headquarters | APD | Mayor's Office | In process | 2008 |
| Implement the specific steps outlined in "Fragile Momentum: A Plan of Action for Rebuilding Atlanta's Police Department to Help Secure Atlanta's Position as Capital of the New South" • Increase retention of police officers • Make APD compensation competitive • Make necessary capital investments to upgrade vehicle fleet and improve communications | APD | Mayor's Office, Police Foundation | In process | 2009 |
| Redesign the City 911 and EMS structure to facilitate coordination between entities | Fulton and DeKalb County Depts of Health | Mayor's Office | Q2, 2005 | Q2, 2006 |

- Support growth of target industries
- Create and grow business recruitment, retention, and expansion capabilities
- Champion BeltLine and Downtown as major development projects
- Increase economic vitality of underserved areas
- Make it easier to develop in Atlanta
- Increase workforce housing
- Increase capital available for development and business growth
- Make Atlanta one of America's safest cities
- Collaborate to improve the graduation rates in Atlanta Public Schools
- Grow dedicated parks and greenspace

Collaborate to improve public schools

| Action Items | Owner | Active Partners | Launch Date | Completion Date |
|---|---------------------------------------|---|----------------|-----------------|
| Support and partner with APS on high school reform model for Carver High School Ensure high-quality partnerships for early college, performing arts, health, and math and science schools Ensure the recruitment of high quality principals for Carver's schools within schools | ACP | Mayor's Office, Superintendent, Georgia State, Morehouse, AWDA, Heidrick & Struggles | In process | Q2, 2005 |
| Complete strategy reform articulation for Atlanta Public Schools Articulate APS's reform strategies for 2005 - 2010 Engage the business and civic community in implementing the strategy Ensure external efforts are coordinated and aligned with strategy | MACOC, Great Schools Atlanta | APS, ACP | In process | Q3, 2005 |
| Increase public advocacy to improve student achievement in Atlanta Public Schools • Generate community interest in APS with regular events and speeches by the Mayor | Mayor's Office | APS, Great Schools Atlanta, ACP, MACOC | Q1, 2005 | Ongoing |
| Launch next step plan for all 2004-2005 graduating seniors Implement case management system to track and monitor progress of each high school student | Mayor's Office, AWDA | APS, ACP, ARCHE, APFE | Q1, 2005 | Q3, 2005 |
| Increase the City's high school completion rate Identify sponsors to adopt and assist the current 8th through 12th grade classes | APS | ACP, CoA, Project Grad, ARCHE, AWDA, APFE | Q1, 2005 | Ongoing |
| Improve coordination between critical agencies to identify and assist high risk APS students • Create regularly scheduled meetings to identify and reduce issues or barriers for high risk students | Mayor's Office | APD, APS, AHA, AWDA, Social Services, Parks | Q1, 2005 | Ongoing |
| Sponsor Mays High School as part of the CoA's participation in the Atlanta Partnership for Excellence in Education | Watershed, Public Works | Mayor's Office, Mays High School, Hands on Atlanta, APFE | Q1, 2005 | Ongoing |

- Support growth of target industries
- Create and grow business recruitment, retention, and expansion capabilities
- Champion BeltLine and Downtown as major development projects
- Increase economic vitality of underserved areas
- Make it easier to develop in Atlanta
- Increase workforce housing
- Increase capital available for development and business growth
- Make Atlanta one of America's safest cities
- Collaborate to improve the graduation rates in Atlanta Public Schools
- Grow dedicated parks and greenspace

Grow dedicated parks and greenspace

| Action Items | Owner | Active Partners | Launch Date | Completion Date |
|--|-----------------------------|--|----------------|--------------------|
| Streamline the process for land acquisition and donations Collaborate with City Departments and funding sources to maximize acquisition, donation and funding opportunities Determine innovative approaches including the Land Bank Authority | Parks | City Departments, Land Trusts | In process | 2005 |
| Implement Consent Decree provisions through acquisition and maintenance of greenspace Collaborate with Parks and other City departments to maximize acquisition of funding opportunities | Watershed | Parks, Planning, PATH Foundation, Land Trusts | In process | Ongoing |
| Partner with organizations to create a "World Class" park system • Identify beneficial partnerships for Atlanta's park system | Parks | Park Pride, Conservancies, Friends Groups, Foundations | In process | Ongoing |
| Evaluate creation of an effective governance structure to improve operations and acquisitions of the City of Atlanta parks • Increase involvement of independent private groups interested in park improvement | Mayor's Office, Parks | Parks Technical Advisory Group, Park Pride, Trust for Public Land | Q4, 2004 | 2006 |
| Create standards for greenspace to be included in all major capital projects, both public and private • Evaluate and enhance existing zoning requirements for greenspace • Evaluate and create development incentives for including greenspace in capital projects | Planning | Parks, AHA, APS, ADA, APAB, Mayor's Office | Q1 2005 | Q4, 2005 |
| Update the City's 1993 Parks, Open Space and Greenways Plan to include community vision Identify areas of need within the City of Atlanta using TPL's Greenprint and Park's recreational programming assessments Integrate plans for Belt Line and Downtown development Inventory City owned land that is suitable for greenspace Complete and maintain inventory of parks, greenspace and greenways | Parks | Trust for Public Land, Planning, Watershed Management, ADA, APAB, Foundations, Mayor's Office | Q4, 2005 | 2006 |
| Identify potential sources of funding required to grow dedicated parks and greenspace Determine feasibility of bond referendum Identify corporate and foundation support Identify state & federal funding sources for parks and greenspace Evaluate current fee structure in City parks Evaluate opportunities for sponsorship and naming rights | Parks | Finance, Foundations, Friends Groups, Parks Technical Advisory Group, Mayor's Office | Q4, 2006 | 2007 |